

Recommendation from CPC	RBC Action	To be Monitored by	Progress reviewed by
KEY RECOMMENDATIONS			
1. Position Chief Executive and Leader roles to maximise dialogue and engagement at local, Regional and National level	<ul style="list-style-type: none"> ➤ Facilitate regional representational opportunities e.g. LEP, EPC ➤ Strengthen relationships with relevant Government Departments in respect of frequency, content and focus of dialogue. 	<p>Leader / Chief Executive</p> <p>Cabinet</p>	<p>May 2019</p> <p>May 2019</p>
2. Explore scope for greater strategic collaboration with and on behalf of neighbouring district and borough councils particularly around the growth and commercialism agenda.	<ul style="list-style-type: none"> ➤ Create opportunity document to monitor progress and development split between Strategic collaboration & Commercialism 	Executive Management Team / Cabinet	December 2018
<p>3. Improve engagement with Nottinghamshire County Council</p> <p>a. Supporting Rushcliffe's Members to engage with Members of the County Council</p> <p>b. Strengthening joint leadership meetings, making sure they are regular, strategic focused and effective</p> <p>c. Frame schemes that the County Council is able to support, to ensure stated political positions are not compromised</p>	<ul style="list-style-type: none"> ➤ Create opportunities for dialogue and input e.g. budget workshops, member briefing events. ➤ Create Schedule of strategic meeting opportunities. E.g. Strategic Growth Board, EPC and Leader meetings ➤ Create and communicate portfolio of joint projects which 	<p>Portfolio Holder Finance & S151 Officer</p> <p>Deputy Chief Executive</p>	<p>December 2018</p> <p>December 2018</p>

Appendix 2 – CORPORATE PEER CHALLENGE ACTION PLAN

	require input and engagement form both organisations	Leader / Chief Executive	December 2018
4. Continue to implement and develop the Commercial Strategy and further enhance officer skills and capacity to enable them to develop, drive and market commercial initiatives and deliver the growth agenda	<ul style="list-style-type: none"> ➤ Develop action plans, monitoring opportunities, reporting mechanisms and communication plans to balance priorities, opportunity, capacity and scalability. 	Cabinet & Executive Management Team	December 2018
5. Clarify, with partners, the role of the Economic Prosperity Committee	<ul style="list-style-type: none"> ➤ Integrate with other actions See 2 & 3 above 		
6. Cabinet and EMT should spend team development time identifying and understanding one another's skills, and preferences	<ul style="list-style-type: none"> ➤ Timetable and preferred way to create development time be prepared and agreed for current year and 2019/20 ➤ Analytical tools for activity and Preferred analysis tools identified. ➤ Provider for implementation, analysis and facilitation commissioned. 	<p>Leader & Chief Executive</p> <p>Deputy Chief Executive</p>	<p>September 2018</p> <p>September 2018</p> <p>September 2018</p>
7. Review pay, reward and progression package and flexible and alternative working practices	<ul style="list-style-type: none"> ➤ Review incorporated into 2018 pay offer. ➤ Options to be generated and agreed 	Chief Executive	<p>Jan 2019</p> <p>May 2019</p>